AGENDA
1. Call to Order
2. Approval of Minutes – January 21, 2021
3. Library Reports
   a. Report of Director
      Capital Projects Overview: Internet Lab Move, status of the Millcreek Project, update on the Edinboro Project, the new 2021 Keystone Grant application for Blasco infrastructure (restrooms/elevators), and the Children’s Room project (in collaboration with the Foundation).
   b. Review of Financial Report *attachment
   c. Statistical and Other Reports

Numbers Snapshot
  - 61,441 overall check outs, down 46%, but up over December 4%
  - Digital check outs up 25%, Bookmobile check outs up 28%
  - 179 children received book boxes, including 72 at HACE locations
Circulation

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<tbody>
<tr>
<td>Blasco</td>
<td>44,131</td>
<td>42,512</td>
<td>44,687</td>
<td>41,536</td>
<td>37,585</td>
<td>44,550</td>
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<td>Edinboro</td>
<td>7,466</td>
<td>8,661</td>
<td>9,593</td>
<td>9,600</td>
<td>9,311</td>
<td>9,905</td>
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<td>Iroquois</td>
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<td>10,025</td>
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<td>10,208</td>
<td>9,597</td>
<td>10,340</td>
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<td>Lincoln</td>
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<td>11,151</td>
<td>12,164</td>
<td>12,525</td>
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<td>Millcreek</td>
<td>19,826</td>
<td>19,999</td>
<td>19,345</td>
<td>20,130</td>
<td>19,132</td>
<td>20,200</td>
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<td>Bookmobile</td>
<td>1,264</td>
<td>1,445</td>
<td>1,683</td>
<td>1,627</td>
<td>1,595</td>
<td>1,571</td>
<td>2,017</td>
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<tr>
<td>Digital</td>
<td>7,101</td>
<td>6,278</td>
<td>7,482</td>
<td>9,209</td>
<td>11,113</td>
<td>12,207</td>
<td>15,312</td>
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<td>Total</td>
<td>103,329</td>
<td>100,071</td>
<td>105,446</td>
<td>104,835</td>
<td>101,099</td>
<td>113,184</td>
<td>61,441</td>
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</table>

### d. Report of District Consultant *attachment*

- **Consumer Financial Protection Bureau (CFPB) & ICF Financial Literacy Study**
  Erie County Public Library has been selected as a pilot site for a research site involving customized plans and support for implementing financial literacy programming to communities. An initial presentation arranged with a few ECPL staff is scheduled for Wednesday, February 17, after which we’ll have a better idea of their timeline and, possibly, if/how we might expand this across the district.

- **Annual Report**
  The 2020 annual reporting process for the Office of Commonwealth Libraries (OCL) is underway. Each state-aided independent or main library completes a report of over 180 questions (many with sub-questions) on data such as hours of operation, staffing, collections, programming, branches, and finances of the previous fiscal year.

- **SNOE: Individual Library Health Assessments**
  While we’re still debating what to call our next project, the SNOE Region districts (Seneca, New Castle, Oil Creek, Erie/Crawford) continue discussions on working with libraries at an individual, one-on-one level to learn the strengths, needs, and interests of each library within our districts. The tool(s) are in the development stages as we explore their pros and cons each, but we hope that it will provide key information to library development in our region.
e. Library Staff Reports
   i. Strategic Plan (Sheryl Thomas, Marcus Yuille) *attachment
   ii. EDI Plan (Marcus Yuille, Correy Connelly) *attachment
   iii. Community College Proposal (Sheryl Thomas)
   iv. Oral History Project (Andrew Miller) *attachment
   v. Diversity Audits (Anitra Gates)

4. Board and Committee Reports
   a. Report of County Council Liaison
   b. Report of Friends and ERLF (ERLF unable to attend)

5. Unfinished Business
6. New Business
7. Adjournment
8. Appendix
   a. News Articles

Adult Services’ Rachel Stevenson has been asked to write for Public Libraries Online. Find her first article here: http://publiclibrariesonline.org/2021/02/virtual-programming-tips/

Find the latest Media Releases from Erie County Public Library here: https://eriecountypa.gov/about/county-news/news-releases/
The Erie County Public Library will open a yearlong virtual town hall series Saturday on the COVID-19 pandemic in Erie.

The focus of the virtual "Resilient Communities" series will be learning from the pandemic's effects on employment, government, elections, health care, safety, inequality and other aspects of everyday life.

The first discussion Saturday at 10 a.m. will be held via video conference and will focus on how the community is alike, yet different, in honor of Dr. Martin Luther King Jr.

Moderator Kevin Arrington will make opening remarks and then invite the community to share thoughts, opinions and concerns.

The second event on Feb. 13 at 10 a.m. will focus on health care.
The Erie County Public Library is undertaking a 12-month series focused on learning from the effects that the COVID-19 pandemic had on our region.

The "Resilient Communities" program will bring together industry experts to discuss what happened in their field over the course of 2020 and answer questions from participants.

Topics such as unemployment, government and elections, health care, safety, inequality and other recurring themes throughout the year will be discussed in hopes that we might all learn how to better face the challenges that 2020 presented.

"Resilient Communities" will begin today at 10 a.m., and continue once a month through 2021. Kevin Arrington, a well-known and active Erie community member, will be moderating the virtual 90-minute program.

In honor of Dr. Martin Luther King, Jr., the first program will discuss humanity and how we are all alike, yet different. Arrington will make opening remarks and then allow the community to voice thoughts, opinions and concerns.

The second event, "Resilient Communities: Health Care Forum" will take place Saturday, Feb. 13, at 10 a.m. Speakers will be asked about how 2020 affected the healthcare system and their respective organizations in particular. As with all sessions, registered participants will have the opportunity to comment and ask questions.

No sessions will be recorded or shared publicly. Participants will enjoy an intimate and in-the-moment discussion similar to a town-hall style meeting.

Event dates and details, including speakers, theme, and the link to register, can be located at events.erielibrary.org.

Registered participants will be sent Zoom details in advance of each event.
Erie County Public Library’s Idea Lab will commence its next CO.STARTERS Core Cohort on Tuesday, Feb. 16.

The CO.STARTERS Core Cohort program is an intensive 10-session program where budding entrepreneurs, or "starters," are led through exercises to build their businesses from scratch. Each week, local community experts will answer questions and give advice in areas such as accounting, law, marketing and customer development.

At the end of the cohort, each student will have a solid plan to start his or her business.

The fee for this program is $125. For scholarship information, call Rachel Stevenson at 814-451-6918.

"We often hear that starters who are ready to begin business plans want more one-to-one training to complete their idea," said Stevenson, programming librarian and CO.STARTERS coordinator at the Erie County Public Library. "Our CO.STARTERS Core Cohort sessions have a small capacity. They are meant to provide individualized answers and really guide you step by step."

This cohort, along with other CO.STARTERS programs, emphasizes the Idea Lab's focus on supporting entrepreneurship and small businesses.

As a partner of the NWPA Innovation Beehive Network, the Idea Lab is uniquely positioned to provide guidance and services for both early stage and hopeful entrepreneurs in Erie County. Registration is required.

For more information, visit https://erielibrary.org/resources/idealab/co-starters.